GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Prohibition & Excise Department – APBCL Service Regulation 2009 - Amendment to the Annexure-III of A.P. Beverages Corporation Limited-Service Regulations and Rules 2009 – Orders - Issued.

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REVENUE(EXCISE)DEPARTMENT

G.O.Ms.No.142 **Dated:16.03.2024**

Read the following:

1. APBCL Service Regulation 2009.
2. From the MD, APBCL, Lr.No.APBCL/A2CRG/714/2019/264, Dated:23.04.2021.
3. From the MD, APBCL, Lr.No.A2/054/2021/17/298, Dated:15.07.2022.
4. Govt. Letter No.REV-CPE0MISC/95/2021-Excise, Dated:11.03.2023.
5. From the MD, APBCL, Lr.No.APBCL/A2CRG/714/2023/167, Dated:13.04.2023

ORDER:

In the references 2nd, 3rd & 5th read above, the Managing Director, A.P. Beverages Corporation Limited has furnished proposals for merging of Assistant Manager cadre posts of two different streams and Data Base Administrator and Re-designating them commonly as Assistant Manager and requested to consider the amendment to the Annexure-III of A.P. Beverages Corporation Limited-Service Regulations and Rules 2009 is as follows;

Existing Service Rules (OLD)

Sl.No	Category No. (RPS-1999)	Name of the Post	Method of recruitment	Qualifications and experience prescribed
9	A5 (6350-13000)	Asst. manager (F&A)	1.By Promotion of Accounts Officers – 70%	Minimum 3Yrs of satisfactory service in the feeder cadre of Accounts Officer.
			2. BY Direct Recruitment 30%. Provided that in a cycle of 10 vacancies the 4th, 7th & 10th Vacancies shall be filled up by Direct	M.B.A.(Finance)/Post Graduate in commerce with Degree/ Diploma in Computers. Experience: 3 Years post qualification experience in Accounts/ Finance in a reputed organization in the capacity

			Recruitment and the rest by the promotion.	of Supervisor/ Accountant/ Jr. Manager
10	A5 (6350-13000) Asst. Manager (Ops)		1.By promotion of Stores Officer, PS to MD, Sr.Asst. – 70%	Minimum 3 yrs of satisfactory service in the feeder cadre of stores Officer/PS to MD/Sr.Asst.
			2.By Direct Recruitment – 30% Provided that in a cycle of 10 vacancies the 4th, 7th & 10th vacancies shall be filled up by Direct Recruitment and the rest by promotion.	M.B.A. (Material Management)/ Post Graduate in commerce with Degree/ Diploma in Computers. Experience: 3 years post qualification experience in Stores/ warehouse handling sizable work force and quantities of stocks in reputed organization in the capacity of supervisor /Accountant/Junior Manager.
11	A6 (6350-13000)	Data Base Administrator	By promotion of Data Processing Officers.	Minimum 3 years of satisfactory service as a Data Processing Officer.

Proposed Amendment to Annexure-III of APBCL Service Regulations of 2009 (NEW) (i.e. merging of Assistant Manager cadre posts of two different streams (i.e., Stores Officer / Finance & Accounts) and Data Base Administrator and Re-designating them commonly as Assistant Manager)

Sl.No	Category No. (RPS-1999)	Name of the Post	Method of recruitment	Qualifications and experience prescribed
9	**A5 (6350-13000)** **Asst. Manager** (The post of Asst. Manager (F&A), Asst. Manager		**I. By Promotion** **1. Stores Officer – 70%** Provided that in a cycle of 10 vacancies of Asst. Manager the 1st, 2nd, 3rd, 4th & 8th, 9th & 10th Vacancies shall be filled up by Qualified Stores Officers	Minimum 3 years of satisfactory service in the feeder cadre of Stores Officer/PS to MD/ Sr.Asst.

	(Ops) and Data Base Administrator indicated at Sl.No.9 to 11 of APBCL Service Regulations 2009 are hereby merged now)	(Ref. Govt. Memo No.42270/Ex.III(2)/2009, Dated 07.06.2010). **2. Accounts Officers – 70%** Provided that in a cycle of 10 vacancies of Asst. Manager the 5th & 6th Vacancies shall be filled up by Qualified Accounts Officers (Ref. Govt. Memo No.42270/Ex.III(2)/2009, Dated 07.06.2010). **3. Data Processing Officer – 100%** Provided that in a cycle of 10 vacancies of Asst. Manager the 7th Vacancy shall be filled up by Qualified Data Processing Officers (Ref. Govt. Memo No.42270/Ex.III(2)/2009, Dated 07.06.2010).	Minimum 3 years of satisfactory service in the feeder cadre of Accounts Officer. Minimum of 3 years of satisfactory service as a Data Processing Assistant.
		II. By Direct Recruitment – 30%	M.B.A. (Material Management)/ M.B.A.(Finance)/M.C.A/Post Graduate in commerce with Degree/ Diploma in Computers. Experience: 3 years post qualification experience in Stores/warehouse handling sizable work force and quantities of stocks/ Accounts/Finance/ Data Processing Assistant in reputed organization in the capacity of supervisor /Accountant/Junior Manager.

2. The Managing Director, A.P. Beverages Corporation Limited has also requested to consider the following and issue necessary orders at the earliest possible.

1. To consider, by virtue of powers conferred under Regulation 54 of APBCL service Regulations 2009, to issue orders to merge the posts of the Assistant Manager (Operations / Finance & Accounts / Data Base Administrator streams) into a common cadre and re-designate as Assistant Manager without interrupting the total cadre strength of Asst. Manager as (31).

2. To consider that after merger, a ratio of 7:2:1 may be fixed for promotion for the feeder categories of Stores Officer, Accounts Officer and Data Processing Officer for promotion to the category of Assistant Manager respectively.

3. To consider that a cycle of (10) may be fixed for promotion to the category of Assistant Manager as follows:-

    1. Stores Officer
    2. Stores Officer
    3. Stores Officer
    4. Stores Officer
    5. Accounts Officer
    6. Accounts Officer
    7. Data Processing Officer
    8. Stores Officer
    9. Stores Officer
    10. Stores Officer

4. To consider that as the Corporation is major revenue generation for the State Government and to maintain the major revenue generation with its limited staffing pattern and also to encourage the staff in their career, it may be appropriate to consider if any vacancy / vacancies unfilled due to non-availability of the eligible candidates from the stream so fixed in the cycle, the said vacancy/vacancies may be filled up with the sister streams, subject to condition to follow and to maintain seniority among the streams, as prescribed under Rule 33 of AP State and Subordinate Service Rules, 1996.

3. Government after careful examination of the matter, hereby considered the above proposed amendments to the Annexure-III of A.P. Beverages Corporation Limited-Service Regulations and Rules 2009 and the proposed points at para-2 above.

4. The Managing Director, A.P. Beverages Corporation Limited, Andhra Pradesh shall take further necessary action in the matter, accordingly.

5. This order issues with the concurrence of Finance (FMU-HM&FW) Department, vide their U.O.No.1440169 / HR-II/ FIN01-HR0PCTA(REP) /4/2021, Dated:26.04.2022.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

Dr. RAJAT BHARGAVA
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
The Managing Director, A.P. Beverages Corporation Limited, A.P., Vijayawada.
Copy to:
The PS to Secretary to Chief Minister.
The Managing Director, A.P. State Beverages Corporation Limited, Vijayawada.
The Director of Treasuries and Accounts., A.P., Vijayawada.
The Finance (HR-II) Department.
The PS to Deputy Chief Minister (Excise)
The PS to Special Chief Secretary to Govt., Revenue (P&E) Department.
SF/SC.

//FORWARDED::BY ORDER//

R. Vijay Kishore
SECTION OFFICER